

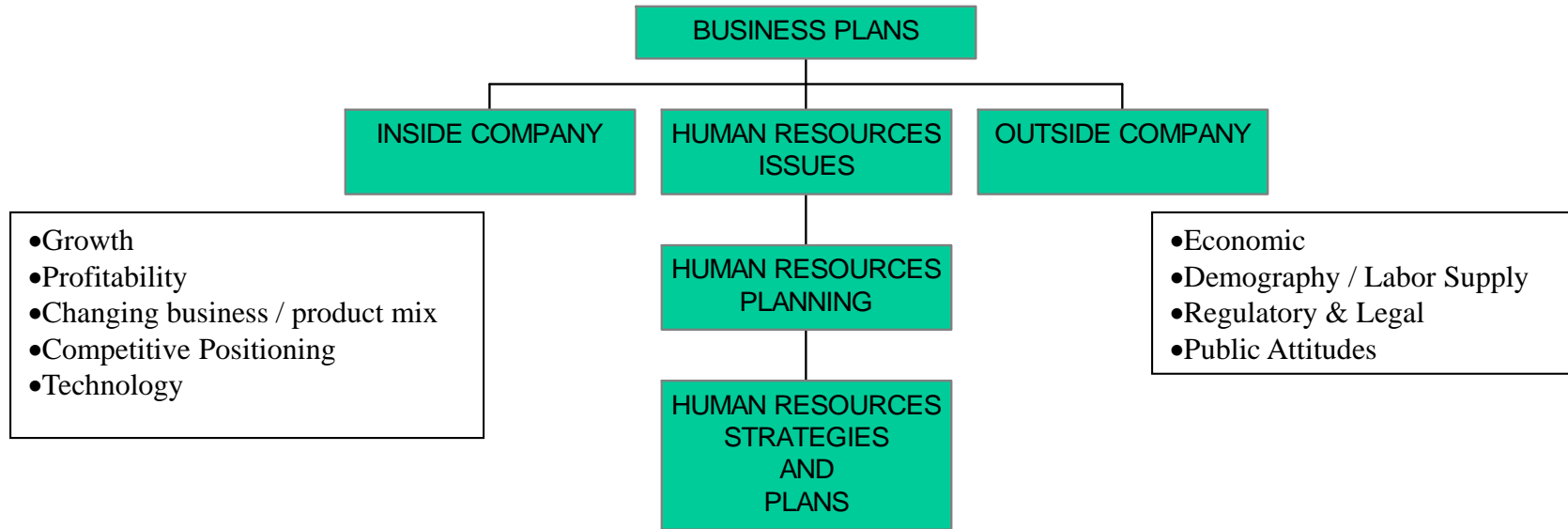
# HR Planning

## Model Figures

### Slides

**H. Michael Boyd, Ph.D.**

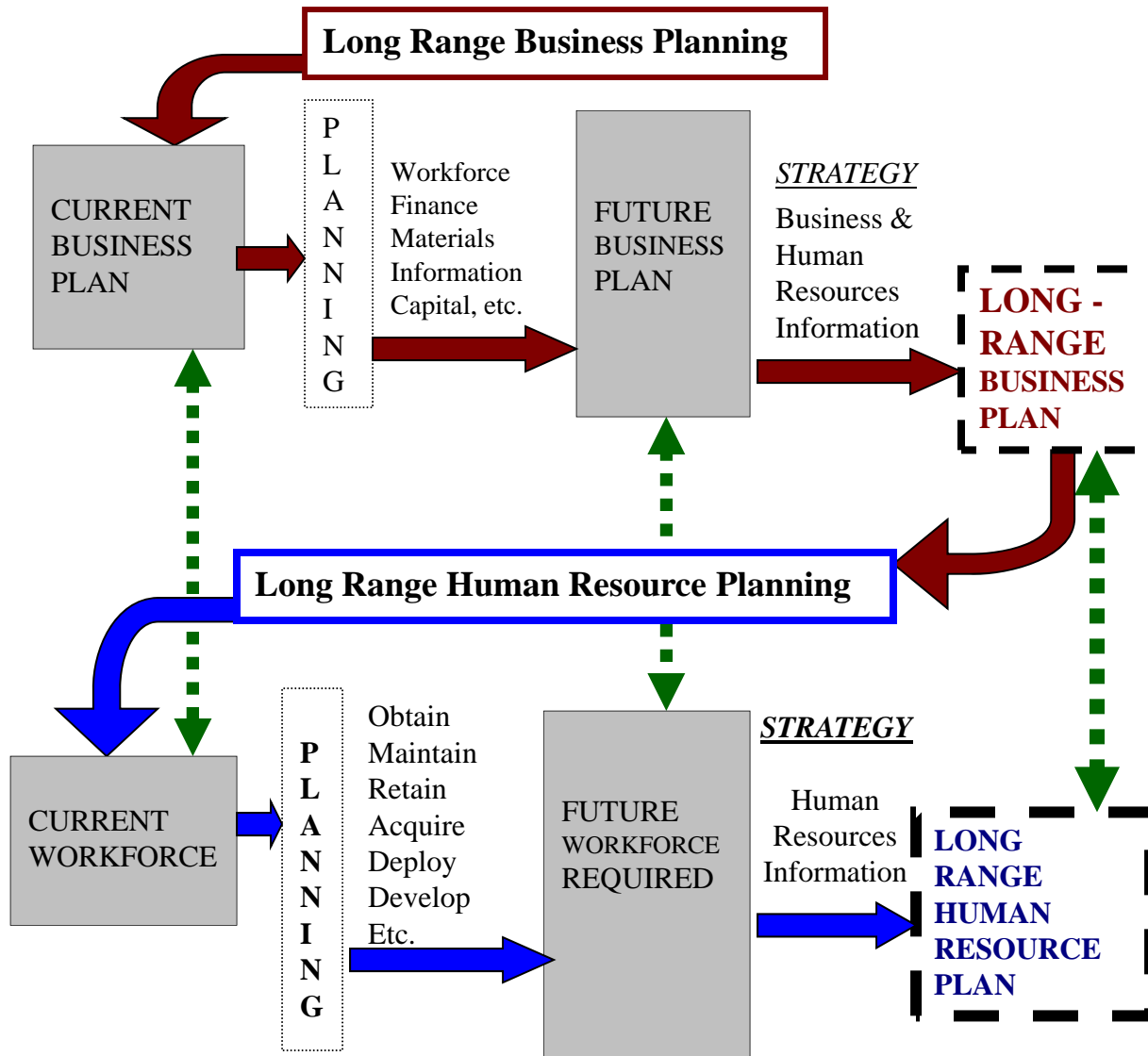
# HUMAN RESOURCES STRATEGIC PLANNING



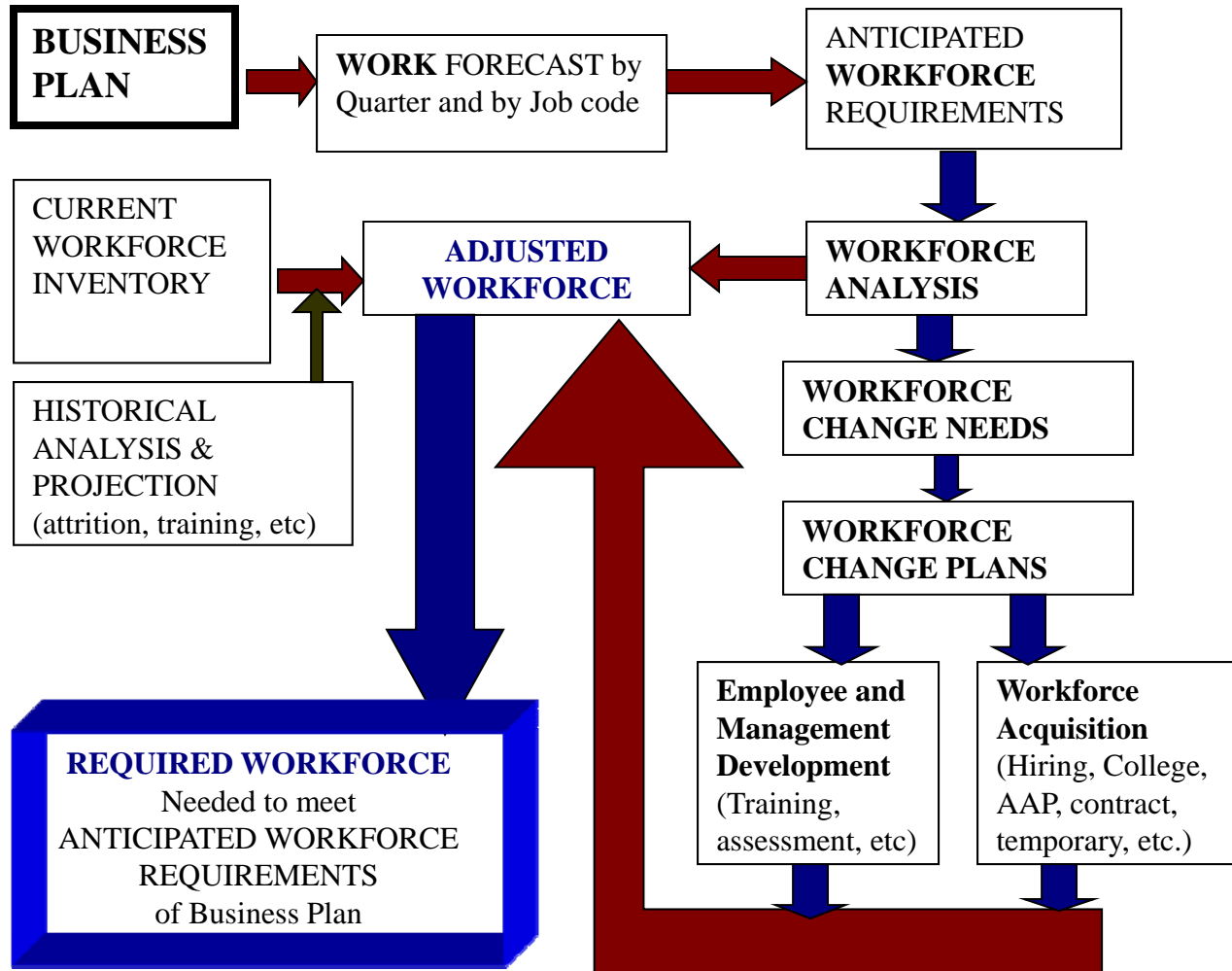
- Multiple Issues / Multiple Years
- Strengthen Links between compensation and performance
- Improve quality of managerial talent
- Integrate various career development methods
- Provide improved information for line managers
- Strengthen one-company image among employees
- Redefine HR function to meet changing needs

**\*\*\* The HR Plan MUST be Linked to the Business Plan**

# BUSINESS / HUMAN RESOURCES LONG RANGE PLANNING RELATIONSHIP



# HRP - WORKFORCE PLANNING PROCESS



# MANAGEMENT RESOURCES PLANNING



# Human Resource Long Range Planning

